

APPLICATION FOR EMPLOYMENT

Date of Application _____

Position Applied for: _____

An Equal Employment Opportunity Employer

NOTICE TO APPLICANT:

- The company does not discriminate in its employment practices on the basis of race, color, religion, sex, national origin, age, marital status, and disability or veteran status. Questions on this application relating to such characteristics will be used only for government reporting purposes.
- 2) Many positions within the company, including administrative and clerical positions, require some physical ability, including the ability to lift moderate weights. Please consider this. We will make reasonable accommodations in altering the requirements of the position when possible. However, because of the nature of our services and business necessity, we are limited in what we can do.
- 3) We appreciate your interest in our company and assure you we are interested in your qualifications. A clear understanding of your background and work history will aid us in determining if our current open position best meets your qualifications. It is to your advantage to give complete and detailed answers to the questions in this application.
- 4) Internal policy prohibits this organization from entering into employment contracts unless they are in writing and approved by the Company President. This application neither implies nor establishes a contract for employment. Completion of this application in no way obligates Ameristar Jet Charter, Inc. to provide employment.

| Name | Name Last | | First Initial | | Social Secur | | | | | |
|--|----------------|--------------------------|---|-----------|--------------|------------|--------------|-------------|-------------|----------|
| | | | | | | | | | | |
| Address | | Street | | | Ci | ty | - | State | Zip | |
| | | | | | | | | | | |
| Home Teleph | one | | Business Telephone | | | | Date Availab | le for Work | | |
| | | | | | | | | | | |
| Type of Empl | oyment Des | ired | | | | | Wage Desire | d | | |
| [] Full-Time | | [] Part-Time | [] Temporary | | [] Sea | asonal | | | | |
| Referral Sour | ce | | | | | | | | | |
| [] Newspape | er Ad | [] Employmen | t Agency | [] Friend | | [|] Other: | | | |
| lf | | | 0 | | _ | Vee | | | | Nie |
| If you are under 18, can you furnish a work permit? Have you ever applied at Ameristar Jet Charter, Inc. before? | | | | | | Yes Yes | Date | | | No No |
| | | yed by Ameristar Jet C | | | | Yes | Date | | | No |
| | | | | | | | | | | No |
| Are you legally eligible for employment in the U.S.? If employed, will you be prepared to produce proof with the Immigration Reform and Control Act of 19 | | | oof in accordance | | _ | Yes | | | _ | No |
| List any friend | s/relatives wl | no work for this organiz | ation: | | | | | | | |
| Have you ever been convicted of or pled guilty to a crime (whether a felony or a misdemeanor); and/or entered into a pre-trial diversion A positive response may not necessarily affect your eligibility to be If 'Yes', when, where, and what was the disposition of the case? | | | pre-trial diversion? our eligibility to be hired | ı | | Yes | | | | No |
| As related to the position applied for, have you ever served in any of the military services? If 'yes', what branch? | | | | | Yes | | | | No | |
| As related to t | he position a | pplied for, what languag | ges do you: | | Sp | beak | Read | Write | Degree of f | luency |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |

| EMPLOYMENT EXPERI | ENCE List most recent er | nployer first. Use Page 4 if add | litional space needed | | | | | | |
|-----------------------------|--------------------------|----------------------------------|-----------------------|-----------|--|--|--|--|--|
| From | То | Company Name and Addre | Telephone | | | | | | |
| Position Held | | Describe your work | | | | | | | |
| Supervisor's Name and Title | | Last Salary | Reason for leaving | | | | | | |
| From | То | Company Name and Addre | SS | Telephone | | | | | |
| Position Held | | Describe your work | Describe your work | | | | | | |
| Supervisor's Name and Title | | Last Salary | Reason for leaving | | | | | | |
| From | То | Company Name and Addre | SS | Telephone | | | | | |
| Position Held | | Describe your work | | | | | | | |
| Supervisor's Name and Title | | Last Salary | Reason for leaving | | | | | | |
| From | То | Company Name and Address | | Telephone | | | | | |
| Position Held | | Describe your work | | | | | | | |
| Supervisor's Name and Title | | Last Salary | Reason for leaving | | | | | | |

May we contact the above employers?

EDUCATIONAL HISTORY List all schools attended, including trade, business, or technical institutions

| School Name and Location | Yrs Attended | Degree Received | Course of Study |
|--------------------------|--------------|-----------------|-----------------|
| High School | | | |
| Trade School | | | |
| College | | | |
| | | | |

SPECIAL SKILLS & QUALIFICATIONS

List any other education, training, special skills, or certificates/licenses you possess:

List any other machines or equipment that you are qualified and experienced at operating:

Additional knowledge, skills, qualifications, publications, or awards that will be helpful to us in considering your application:

PROFESSIONAL REFERENCES Please give name, address, and daytime phone number of three professional references

| ADDRESS | TELEPHONE |
|---------|-----------|
| | |
| | |
| | |
| | |
| | |
| | |
| | ADDRESS |

CERTIFICATION

Please read very carefully. If you have any questions regarding this statement, please discuss them with a Human Resources Representative before signing.

I certify that all the information submitted by me on this application is true and complete. I understand that if any false information, omissions, or misrepresentations are discovered, my application may be rejected and, if I am employed, my employment may be terminated at any time.

Initials

I authorize Ameristar Jet Charter, Inc. to conduct a reference check so that a hiring decision may be made. In the event that Ameristar Jet Charter, Inc. is unable to verify any reference stated on this application, it is my responsibility to furnish the necessary documentation. I agree to cooperate in a thorough investigation of all statements made herein and other matters relating to my background and qualifications. I understand that any investigation conducted may include a request for employment and educational history, driving record, and criminal history. I authorize any person, school, current and former employer, and any other organization or agency to provide information relevant to such investigation and I hereby release all persons and corporations requesting or supplying information pursuant to such investigation from all liability or responsibility to me for doing so. I understand that I have the right to make a written request within a reasonable period of time for complete disclosure of the nature and scope of any investigation.

Initials

If accepted for employment with Ameristar Jet Charter, Inc. I agree to abide by all of its policies and procedures. If employed, I understand that I may terminate my employment at any time without notice or cause, and that the Employer may terminate or modify the employment relationship at any time without prior notice or cause. In consideration of my employment, I agree to conform to the rules and regulations of the Employer, as same may be changed from time to time, and I understand that no representative of the Employer, other than the President or Human Resources Officer, has any authority to enter into any agreement, oral or written, for employment of any specified period of time or to make any agreement or assurances contrary to this policy. If employed, I understand that my employment is for no definite period of time, and if terminated, the Employer is liable only for wages earned as of the date of termination.

Initials

Initials

FOR PILOTS ONLY: I certify that all the information submitted by me on the supplemental application form is true and complete. I understand that employment may be contingent upon my meeting all placement considerations, including medical requirements, background checks and performing all essential job functions. I also understand that, if I am employed, I will be terminated if I provide false or fraudulent information on the supplemental application or on any document or oral representation provided to Ameristar Jet Charter, Inc. in support of my application for employment.

I have read, understand, and by my signature consent to these statements.

Ameristar Jet Charter, Inc.

Pre-Employment Notification & Acknowledgement

I understand and acknowledge that I will be required to undergo a DOT/FAA preemployment drug test for the following prohibited drugs (as defined in 49 CFR § 40.3) prior to being hired or transferred into a Department of Transportation (DOT) safetysensitive position as defined in 14 CFR part 120¹:

- Marijuana,
- Cocaine,
- Opioids,
- Phencyclidine (PCP), and
- Amphetamines.

(Print Name)

(Signature)

(Date)

In accordance with the Department of Transportation's (DOT's) Procedural regulation, 49 CFR part 40, § 40.25(j), in the **last 2 years** tested positive, or refused to test, on any preemployment drug or alcohol test administered by a DOT employer to which you applied and did not obtain employment?

- NO If NO, sign below.
- YES If YES, did you successfully complete the DOT return-to-duty procedures described in 49 CFR part 40, Subpart O, with a qualified Substance Abuse Professional (SAP), as well as the return-to-duty and follow-up testing? Please indicate your response and explanation below:

YES; please explain:

NO; please explain:

(Print Name)

(Signature)

(Date)

¹ A safety-sensitive function, as described in 14 CFR part 120, §§ 120.105 and 120.215, includes a flight crewmember, flight attendant, flight instructor, aircraft dispatcher, aircraft maintenance or preventive maintenance, ground security coordinator, aviation screener, air traffic controller, and operations control specialist. June 29, 2020

SUPPLEMENT TO APPLICATION FOR EMPLOYMENT

EMPLOYMENT EXPERIENCE, continued

| From | То | Company Name and Addre | Telephone | | | | | | |
|-----------------------------|----|------------------------|--------------------|-----------|--|--|--|--|--|
| Position Held | | Describe your work | | | | | | | |
| Supervisor's Name and Title | | Last Salary | Reason for leaving | | | | | | |
| From | То | Company Name and Addre |)SS | Telephone | | | | | |
| Position Held | | Describe your work | | | | | | | |
| Supervisor's Name and Tit | le | Last Salary | Reason for leaving | | | | | | |
| From | То | Company Name and Addre | | Telephone | | | | | |
| Position Held | | Describe your work | | | | | | | |
| Supervisor's Name and Tit | le | Last Salary | Reason for leaving | | | | | | |
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| Position Held | | Describe your work | | | | | | | |
| Supervisor's Name and Tit | le | Last Salary | Reason for leaving | | | | | | |
| From | То | Company Name and Addre | ?SS | Telephone | | | | | |
| Position Held | | Describe your work | | | | | | | |
| Supervisor's Name and Title | | Last Salary | Reason for leaving | | | | | | |

PILOT SUPPLEMENT TO APPLICATION FOR EMPLOYMENT

| DATE | NAME | | | | | | | | SOCIAL S | SECURIT | ΓΥ NO. | | | |
|---|---------------------|-----------|-------------|---------------|---|-------------------------|----------|------|----------|---------|--------|----|--|--|
| PILOT CERTIFICATE Number | | | | | | FAA MEDICAL CERTIFICATE | | | | | | | | |
| ATP Certificate? | □ Yes | | No | | Expires | | | | | | | | | |
| Commercial License? | □ Yes | | No | | Expires Restrictions ★ □ Yes □ No | | | | | | | No | | |
| Multi-engine Rating? | □ Yes | | No | | Statement of demonstrated ability★ | | | | | | | No | | |
| Instrument Rating? | □ Yes | | No | | ★ If 'yes', please explain on last page | | | | | | | | | |
| ATP Waiver or Limitation? *if 'yes', please explain of | | | No | | | | | | | | | | | |
| AIRCRAFT TYPE RATINGS | | | | | | | | | | | | | | |
| | | | | | | | | | _ | | | | | |
| Are you a military-trained pilo | ot? | | | | | Yes | | No | Branch | | | | | |
| Do you possess a FCC restr | ricted radio opera | tor's pei | mit? | | | Yes | | No | | | | | | |
| Are you able to travel to and | from the U.S. wi | thout res | strictions? | | | Yes | | No | | | | | | |
| Do you have a valid driver's | license? | | | | | Yes | | No | State | No | | | | |
| Are you willing and able to w and weekends? | vork rotating shift | s includi | ng nights | | | Yes | | No | | | | | | |
| Are you willing to transfer to | another city? | | | | | Yes | | No | | | | | | |
| Have you ever been involved in an aircraft incident or accident as defined by NTSB regulations or as defined by any applicable military regulation or publications? If 'yes', please explain on last page. | | | | | | Yes | | No | | | | | | |
| Have you ever been subject to a military flying evaluation board, aircraft accident/mishap investigation or lost, been denied, or been limited in the exercise of any military flight ratings? If 'yes', please explain on last page. | | | | | | Yes | | No | | | | | | |
| Have you ever been subject If 'yes', please explain on la | | cement | action or i | nvestigation? | | Yes | | No | | | | | | |
| Have you ever failed any che If 'yes', please explain on la | | eason? | | | | Yes | | No | | | | | | |
| Have you ever been convicted of violating any law (other than a traffic misdemeanor)? Disclosure of a criminal record does not automatically disqualify you from consideration. Your case will be judged on its own merit. If 'yes', please explain on last page. | | | | | | Yes | | No | | | | | | |
| FLIGHT TIME | | | | | | | | | | | | | | |
| Total Time PIC SIC | | | | INS | TRU | CTOF | <u> </u> | SIMU | LATOR | | | | | |
| Single Engine | | | | | | | | | | _ | | | | |
| Multi-engine | | | | | | | | | | | | | | |
| Turboprop | | | | | | | | | | | | | | |
| Turbojet | | | | | | | | | | | | | | |
| Instrument | | | | | | | | | | | | | | |
| 135/121/125 | | | | | | | | | | | | _ | | |

Please explain 'yes' answers in the space provided below:

INSTRUCTIONS:

Please review your application before submission.

1) To submit your application via email, please select the 'Submit Form' button provided in the toolbar at the top of the page and follow the instructions. By selecting the 'Submit Form' button, you agree to the terms provided on page 3 of this application.

OR

2) You may print your application, initial and sign where appropriate on page 3, and fax to:

(972) 725-9047

OR

3) You may print your application, initial and sign where appropriate on page 3, and mail to:

Ameristar Jet Charter, Inc. Attention: Human Resources 4400 Glenn Curtiss Drive, Ste #100 Addison, TX 75001